

SALARY SACRIFICE AGREEMENT FOR SPORT UNE MEMBERSHIP FEES

This Agreement is made between UNE and the Staff Member in accordance with the Details and Terms as follows:

DETAILS													
UNE	<table style="width: 100%; border: none;"> <tr><td style="padding: 2px 5px 2px 5px;">Name</td><td style="padding: 2px 5px 2px 5px;">The University of New England</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">ABN</td><td style="padding: 2px 5px 2px 5px;">75 792 454 315</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Address</td><td style="padding: 2px 5px 2px 5px;">Armidale NSW 2351 Australia</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Contact</td><td style="padding: 2px 5px 2px 5px;">HR Services</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Telephone</td><td style="padding: 2px 5px 2px 5px;">(02) 6773 3705</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">E-mail</td><td style="padding: 2px 5px 2px 5px;">hr-services@une.edu.au</td></tr> </table>	Name	The University of New England	ABN	75 792 454 315	Address	Armidale NSW 2351 Australia	Contact	HR Services	Telephone	(02) 6773 3705	E-mail	hr-services@une.edu.au
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Staff Member	<table style="width: 100%; border: none;"> <tr><td style="padding: 2px 5px 2px 5px;">Name</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Staff Number</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Section</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Address</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Telephone</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">Fax</td></tr> <tr><td style="padding: 2px 5px 2px 5px;">E-mail</td></tr> </table>	Name	Staff Number	Section	Address	Telephone	Fax	E-mail					
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Introduction	<p>A. UNE and the Staff Member wish to enter a salary sacrifice arrangement for Sport UNE Annual Membership Fees.</p> <p>B. The Staff Member agrees and authorises UNE to make the Fortnightly Salary Sacrifice Payments for the Sport UNE Annual Membership Fees as selected below.</p>												
Sport UNE Annual Membership Fees	<p><input type="checkbox"/> Community Membership \$161.25 x 4 fortnightly pay periods = \$645</p> <p>NOTE: SALARY SACRIFICE MEMBERSHIP CANNOT BE CLAIMED ON HEALTH FUNDS</p>												
Sport UNE Annual Membership Fees including Locker Hire	<p><input type="checkbox"/> Community Membership including 12 Locker Hire \$187.5 x 4 fortnightly pay periods = \$750</p>												
Interest Rate	At the default rate charged by the Australian Taxation Office												
Term	The membership option selected applies for a 12 month period from the time membership is taken out. The advertised payments will apply for memberships taken out prior to 31 December 2022.												

TERMS

1. SALARY SACRIFICE AND AUTHORITY TO PAY AND DEDUCT

The Staff Member authorises UNE:

- (a) to make the Fortnightly Salary Sacrifice Payments for the Sport UNE Annual Membership Fees until the Fees are fully paid; and
- (b) to deduct PAYG withholding tax from the Fortnightly Salary Sacrifice Payment and to remit it to the Australian Taxation Office.

2. TERM

This Agreement continues for the Term of the annual Sport UNE Membership.

3. INDEPENDENT ADVICE

The Staff Member acknowledges having sought or having the opportunity to seek independent financial, taxation and legal advice in relation to the salary sacrifice arrangement for the Sport UNE Annual Membership Fees set out in the Details.

4. END OF EMPLOYMENT

- 4.1 If the Staff Member ceases employment with UNE she/he must pay any outstanding Fortnightly Salary Sacrifice Payments, Administrative Fees or PAYG withholding tax on the salary sacrifice arrangement (Outstanding Amount).
- 4.2 If the Outstanding Amount remains unpaid then it will become a debt payable by the Staff Member to UNE and attract interest at the rate set out in the Details.
- 4.3 The Outstanding Amount may in UNE's absolute discretion:
 - (a) be deducted from any amounts due to the Staff Member upon cessation of her/his employment; and/or
 - (b) be recovered as a debt in accordance with UNE's usual debt recovery procedures.

Staff Member

Date

HR Authorisation

Date